



INVESTOR IN PEOPLE

# CERTIFICATE OF RECOGNITION

This Certificate records that

**OPTIMUM CONSULTANCY LTD**

Has been recognised as continuing  
to meet the requirements of the  
national Standard for effective  
Investment in People by  
Quality South West Ltd

Managing Director

Date

8<sup>th</sup> January 2007

Recognition valid until

8<sup>th</sup> January 2010

**BUSINESS IMPROVEMENT THROUGH PEOPLE**